

# Fact Sheet

## System Integration



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great{with}talent's online products and data management tools can be easily integrated into other recruitment/ human resource management systems - ensuring a fully automated process is achieved.

## Benefits

### ***Leverage existing investments in technology***

Where an organisation already owns a significant ERP, HRMS or in-house investment in applications, this data can be used as the cornerstone of any great{with}talent product/ service implementation.

### ***Reliability and accuracy***

Data doesn't have to be re-keyed by administrators so no mistakes are made during the data take on processes. Nearly all of our products have an element of time sensitivity and data is inputted at the correct time – all to ensure healthy completion rates.

### ***Flexible data-mapping***

Candidate information that is being transferred to or from great{with}talent systems can be easily mapped to ensure that data integrity and structure are consistent between systems.

### ***Compatible with common formats***

great{with}talent can deal with most common data transfer formats, such as XML and CSV. (Note that great{with}talent is not yet an active member of the HR-XML Consortium)

### ***One-time or automated repeating processes***

Imports or exports can be achieved as a one-time data transformation or fully automated and then scheduled to occur at specific intervals according to business requirements.

### ***Process monitoring***

We are able to view reports on all their data transfers receiving high-level results summaries and the capability to drill down to find the problems that occurred with specific data records. Once records have been corrected, exceptions can be set to run outside the scope of an existing schedule.