

# OnBoarder

## Comparison & data extract report



<b>REPORT GENERATED:</b>	<b>19/07/2012</b>
<b>GROUP CATEGORY:</b>	<b>TOTAL GROUP</b>
<b>GROUP SIZE:</b>	<b>499 (RESPONSE RATE: 82%)</b>
<b>SENSITIVITY:</b>	<b>PRIVATE &amp; CONFIDENTIAL</b>

**Please note:**

This is a sample report and **does not** contain all the data collected in OnBoarder.

These reports are typically delivered in CSV or Excel format so further analyses can be performed.



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# OnBoarder Comparison Report



		Engagement Profile			Performance Profile											
		Leavers	At-Risk	Engaged	Clarity			Confidence			Enablement			Impact		
Division	N	%	%	%	+	-	O	+	-	O	+	-	O	↑	↓	O
Administration	100	30	52	31	41	28	31	33	33	34	30	27	43	30	28	42
After Sales	62	36	47	39	55	21	24	44	22	34	44	16	40	44	24	32
Field Service	37	33	32	38	46	13	41	43	22	35	38	19	43	30	16	54
Finance	11	28	27	45	73	9	18	55	27	18	64	0	36	73	0	27
Human Resources	2	0	0	50	0	50	50	0	50	50	50	0	50	50	0	50
Marketing	62	12	40	39	42	21	37	40	21	39	32	26	42	27	26	47
Call Centre	44	36	48	45	43	39	18	36	25	39	45	21	34	43	32	25
Legal	9	12	44	56	33	11	56	22	11	67	33	0	67	44	0	56
Buildings	10	20	30	60	70	10	20	70	10	20	30	20	50	60	30	10
Procurement	15	7	47	67	40	13	47	33	14	53	20	13	67	40	13	47
Product Support	10	40	40	60	10	40	50	0	40	60	0	20	80	10	10	80
Rental	11	46	18	64	27	46	27	18	9	73	36	28	36	27	28	45
Risk Management	31	38	48	39	45	29	26	35	33	32	45	20	35	45	16	39
Sales	3	33	0	67	33	34	33	33	34	33	0	0	100	0	0	100
Sales Administration	39	23	36	36	44	18	38	46	21	33	31	28	41	33	18	49
IS	31	29	32	45	45	20	35	42	13	45	35	26	39	42	19	39
Shared Services	2	0	50	50	50	50	0	50	0	50	50	0	50	100	0	0
Strategy	20	20	45	25	45	20	35	50	20	30	30	25	45	35	35	30
<b>Talent Group</b>																
A1	177	0	0	50	0	50	50	0	50	50	50	0	50	50	0	50
A2	96	12	40	39	42	21	37	40	21	39	32	26	42	27	26	47
B1	99	36	48	45	43	39	18	36	25	39	45	21	34	43	32	25
B2	127	12	44	56	33	11	56	22	11	67	33	0	67	44	0	56
<b>Gender</b>																
Female	228	7	47	67	40	13	47	33	14	53	20	13	67	40	13	47
Male	271	40	40	60	10	40	50	0	40	60	0	20	80	10	10	80
<b>Total Group</b>	<b>499</b>	<b>40</b>	<b>40</b>	<b>60</b>	<b>10</b>	<b>40</b>	<b>50</b>	<b>0</b>	<b>40</b>	<b>60</b>	<b>0</b>	<b>20</b>	<b>80</b>	<b>10</b>	<b>10</b>	<b>80</b>

# OnBoarder Comparison Report



		Meeting of Expectations										Process							
		Job					Organisation					Induction Effectiveness				Recruitment Overall			
Division	N	CF	GF	OK	PF	N	CF	GF	OK	PF	N	E	G	OK	P	E	G	OK	P
Administration	100	24	24	52	31	7	21	26	53	18	33	24	24	52	31	21	26	53	18
After Sales	62	23	25	52	21	32	25	22	53	19	18	23	25	52	21	25	22	53	19
Field Service	37	22	19	59	16	22	20	23	58	19	13	22	19	59	16	20	23	58	19
Finance	11	27	28	45	18	36	27	30	42	36	9	27	28	45	18	27	30	42	36
Human Resources	2	0	0	100	0	0	0	17	83	0	100	0	0	100	0	0	17	83	0
Marketing	62	19	18	63	27	19	22	22	56	23	27	19	18	63	27	22	22	56	23
Call Centre	44	32	29	39	32	27	30	27	42	11	30	32	29	39	32	30	27	42	11
Legal	9	22	11	67	11	0	11	19	70	22	22	22	11	67	11	11	19	70	22
Buildings	10	20	30	50	30	30	27	23	50	10	10	20	30	50	30	27	23	50	10
Procurement	15	40	0	60	27	27	31	9	60	13	20	40	0	60	27	31	9	60	13
Product Support	10	0	0	100	0	10	3	0	97	10	0	0	0	100	0	3	0	97	10
Rental	11	9	9	82	9	9	9	15	76	0	18	9	9	82	9	9	15	76	0
Risk Management	31	29	39	32	35	19	28	29	43	19	13	29	39	32	35	28	29	43	19
Sales	3	0	33	67	0	0	0	22	78	0	0	0	33	67	0	0	22	78	0
Sales Administration	39	28	18	54	36	18	27	23	50	56	16	28	18	54	36	27	23	50	56
IS	31	13	32	55	16	23	17	25	58	23	16	13	32	55	16	17	25	58	23
Shared Services	2	50	0	50	0	0	17	17	67	0	0	50	0	50	0	17	17	67	0
Strategy	20	15	30	55	20	30	22	33	45	20	40	15	30	55	20	22	33	45	20
<b>Talent Group</b>																			
A1	177	0	0	100	0	0	0	17	83	0	100	0	0	100	0	0	17	83	0
A2	96	19	18	63	27	19	22	22	56	23	27	19	18	63	27	22	22	56	23
B1	99	32	29	39	32	27	30	27	42	11	30	32	29	39	32	30	27	42	11
B2	127	22	11	67	11	0	11	19	70	22	22	22	11	67	11	11	19	70	22
<b>Gender</b>																			
Female	228	40	0	60	27	27	31	9	60	13	20	40	0	60	27	31	9	60	13
Male	271	0	0	100	0	10	3	0	97	10	0	0	0	100	0	3	0	97	10
<b>Total Group</b>	499	0	0	100	0	10	3	0	97	10	0	0	0	100	0	3	0	97	10