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# ReferenceExpert

Detailed employment reference

<b>Candidate:</b>	Jayne Bright
<b>Report generated:</b>	07/05/2025
<b>Reference provided by:</b>	Karen Marshall Bidirect Ltd refex@greatwithtalent.com
<b>Working relationship:</b>	Senior Manager

**Private & Confidential**



In the questionnaire Karen was asked the following questions about Jayne's employment record:

Karen's working relationship to Jayne:	<b>Senior Manager</b>
How well Karen knew Jayne:	<b>Extremely well</b>
How long Karen worked with Jayne:	<b>6-7 years</b>
Jayne's job title:	<b>Marketing Divisional Manager</b>
Tenure at Bidirect Ltd:	<b>01-2017 - 09-2023</b>
Current / final salary:	<b>£50,000</b>
Why Jayne left this role:	<b>New challenges</b>

## Safeguarding

Any safeguarding issues?	<b>No</b>
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## Comments

Karen did not enter any comments.

Fit to New Role	<b>Very close fit</b> (Based on the job description provided).
Capability	<b>Sometimes exceeded their performance requirements</b> (Jayne's performance over the last 12 months).
Potential	<b>They were identified as top talent</b> (Jayne's potential to progress within his/her role).
Motivation	<b>Motivated a lot of the time</b> (Jayne's drive/motivation in work).
Attitude	<b>Always positive, actively looked for additional tasks</b> (Jayne's attitude to work requests).
Cooperation	<b>Interacted well with colleagues and management</b> (Jayne's ability to interact with colleagues).
Absenteeism	<b>1 day only</b>
Would Karen re-hire Jayne?	<b>Yes</b>

Karen had the opportunity to describe in their own words Jayne's key strengths and development areas. These are Karen's exact words, including any typing errors or spelling mistakes.

## Jayne's Key Strengths:

Key strengths as entered by the referee.

## Jayne's Main Development Areas:

Main Development Areas as entered by the referee.

## Additional Comments:

Karen did not enter any comments.

Did Jayne have any known restrictions to working in the United Kingdom:

No

Any disciplinary procedures in process at the time Jayne left their employment:

No

Any legal proceedings, that involved Jayne at the time they left the organisation:

No

Can great{with}talent contact the referee further about this reference?

Yes

## About this report

This report is confidential and is intended for access by relevant member of HR, hiring or senior managers, although it has been shared with **Karen** who completed the ReferenceExpert Questionnaire on **07/05/2025**.

In accordance with local Data Privacy law, Jayne may also request to see this report either directly to your organisation or directly to ReferenceExpert.

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