

FindingPotential

Enhancing the Candidate Experience



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Enhancing the Candidate Experience

A key element of any recruitment process is to ensure that all candidates, irrespective of the final decision, leave with a positive image of your organisation. If this is to be achieved, candidates need to feel that the process has been a fair and a positive experience for them.

In relation to the Personality Questionnaire, this can be achieved by providing them with a personal report that provides them with additional information on their preferences.

Additional Insight

Whilst the feedback interview is likely to provide the candidate with a degree of insight and understanding into their preferences, it is important that they have the opportunity to gain further insight. To support this we have created two candidate reports.

There are two candidate options:

- Candidate Standard Report - provides a candidate with a summary of their preferences under five broad categories (“The Big Five of Personality”), as well providing some insight into their likely work preferences and jobs that may fit their preferences.
- Candidate Premium Report - a detailed and comprehensive report, that provides full insight into a candidate’s preferences against the whole profile, as well as their preferences in relation to the “Big Five” and their likely preferred roles within a team.

On-going Support

If the candidate wants to understand more about themselves and how they can make the most of their preferences, the FindingPotential website has a range of resources.