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# ReferenceExpert

Employers detailed reference

Candidate: Jayne Bright  
Report generated: 01/04/2013  
Reference provided by: Alan Field, GWT Group  
alan.field@greatwithtalent.com  
07801276534  
Working relationship: Senior Manager

Private & Confidential



In the questionnaire Alan was asked the following questions about Jayne's employment record:

Alan's working relationship to Jayne:	Senior Manager
How well Alan knew Jayne:	Extremely Well
How long Alan worked with Jayne:	3 – 4 Years
Tenure at GWT Group:	01/01/2010 – 30/09/2011
Current/ final salary:	£25,000
Why Jayne resigned from this role:	To further her career

## Safeguarding

Any safeguarding issues?	No
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### Comments:

**Fit to New Role:****Very close fit**

(Based on the job description provided).

**Capability:****Sometimes exceeded performance requirements**

(Jayne's performance over the last 12 months).

**Potential:****Not sure**

(Jayne's potential to progress within GWT Group).

**Motivation:****As motivated as most people**

(Jayne's drive/motivation in work).

**Attitude:****Always Positive**

(Jayne's attitude to work requests).

**Cooperation:****Interacted well with colleagues**

(Jayne's ability to interact with colleagues).

**Absenteeism:****More than 10 days**  
Likelihood of on-going absenteeism: No**Re-Hire:****Yes**

Alan would consider re-employing Jayne in the future.

Alan had the opportunity to describe Jayne's key strengths and development areas. These are Alan's exact words, including any typing errors or spelling mistakes.

## Jayne's Key Strengths:

Jayne is a fantastic team player with an exceptional ability to lead projects on time and on budget.

A strong work ethic but balanced with a desire for activities outside of work.

## Jayne's Main Development Areas:

Jayne would be the first to admit a need to develop her overall technical ability.

## Additional Comments

Jayne will be sorely missed by GWT, our loss will be your most definitely be your gain.

In the questionnaire Alan was also asked the following questions about Jayne:

Did Jayne have any known restrictions to working in the UK:

No

Any disciplinary procedures in process at the time Jayne left your employment:

No

Any legal proceedings, relating to their work, that involved Jayne at the time they left your organisation:

No

Can we contact you further about this reference?

Yes

## About this report

This report is confidential and is intended for access by relevant members of HR, hiring or senior managers, although it has been shared with **Alan** who completed the Reference Expert Questionnaire on **28/03/2013**.

In accordance with local Data Privacy law, Jayne may also request to see this report either directly to your organisation or directly to ReferenceExpert.

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